Received electronically 10/26/2026

First Reading ___11/03/2026_____
Second Reading _11/17/2026_____

ORDINANCE 2026-36

AN ORDINANCE REPEALING AND REPLACING CHAPTER 40 ENTITLED "PERSONNEL POLICY" and REPEALING CHAPTER 41 ENTITLED"CIVILIAN PERSONNEL POLICY" OF THE CITY OF AUBURN CODE OF ORDINANCES

SUMMARY

This ordinance repeals and replaces Chapter 40 entitled "Personnel Policy" and repeals, in full, Chapter 41 entitled Civilian Personnel Policy" of the City of Auburn Code of Ordinances.

_____ Recorder's Office
_____ Auditor's Office
_____x_____ Clerk's Office
_____ Other

_____ Publish Public Hearing
_____
_____ Publish O/R after adoption
_____

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_____
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Second Reading _____

ORDINANCE 2026-36

AN ORDINANCE REPEALING AND REPLACING CHAPTER 40 ENTITLED "PERSONNEL POLICY" and REPEALING CHAPTER 41 ENTITLED"CIVILIAN PERSONNEL POLICY" OF THE CITY OF AUBURN CODE OF ORDINANCES

WHEREAS, the City of Auburn (the "City") has diligently reviewed the policies contained in Chapters 40 and 41 and found them to be duplicative and in need of update; and

WHEREAS, the City has endeavored to create a new Personnel Policy Handbook which shall combine Chapters 40 and 41 and replace said chapters with an updated Chapter 40 entitled "Personnel Policy"; and

WHEREAS, the Council deems it necessary and proper to repeal and replace Chapter 40 entitled "Personnel Policy" and Chapter 41 entitled "Civilian Personnel Policy" with a wholly updated Chapter 40 entitled "Personnel Policy" and to repeal Chapter 41 entitled "Civilian Personnel Policy" in its entirety.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF AUBURN, INDIANA as follows:

SECTION 1. That Chapter 40 entitled "Personnel Policy" is hereby repealed and replaced with the new Chapter 40 entitled "Personnel Policy" and Chapter 41 is repealed in its entirety.

SECTION 2. The provisions of the new Chapter 40 entitled "Personnel Policy" is attached hereto as Exhibit A.

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SECTION 3. That this Ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

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Second Reading _____

PASSED AND ADOPTED by the Common Council of the City of Auburn, Indiana, this 17th day of November, 2026.

James Finchum, Councilmember

ATTEST:

Lorrie K. Pontius
Clerk-Treasurer

Presented by me to the Mayor of the City of Auburn, Indiana, this me this 17th day of November, 2026.

Lorrie K. Pontius, Clerk-Treasurer

APPROVED AND SIGNED by me this 17th day of November, 2026.

David E. Clark, Jr., Mayor

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Second Reading _____

VOTING:	AYE	NAY
Natalie DeWitt		
Rod Williams		
James Finchum		
Dan Braun		
David Bundy		
Kevin Webb		
Emily Prosser		

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Second Reading _____

EXHIBIT A
PERSONNEL POLICY HANDBOOK